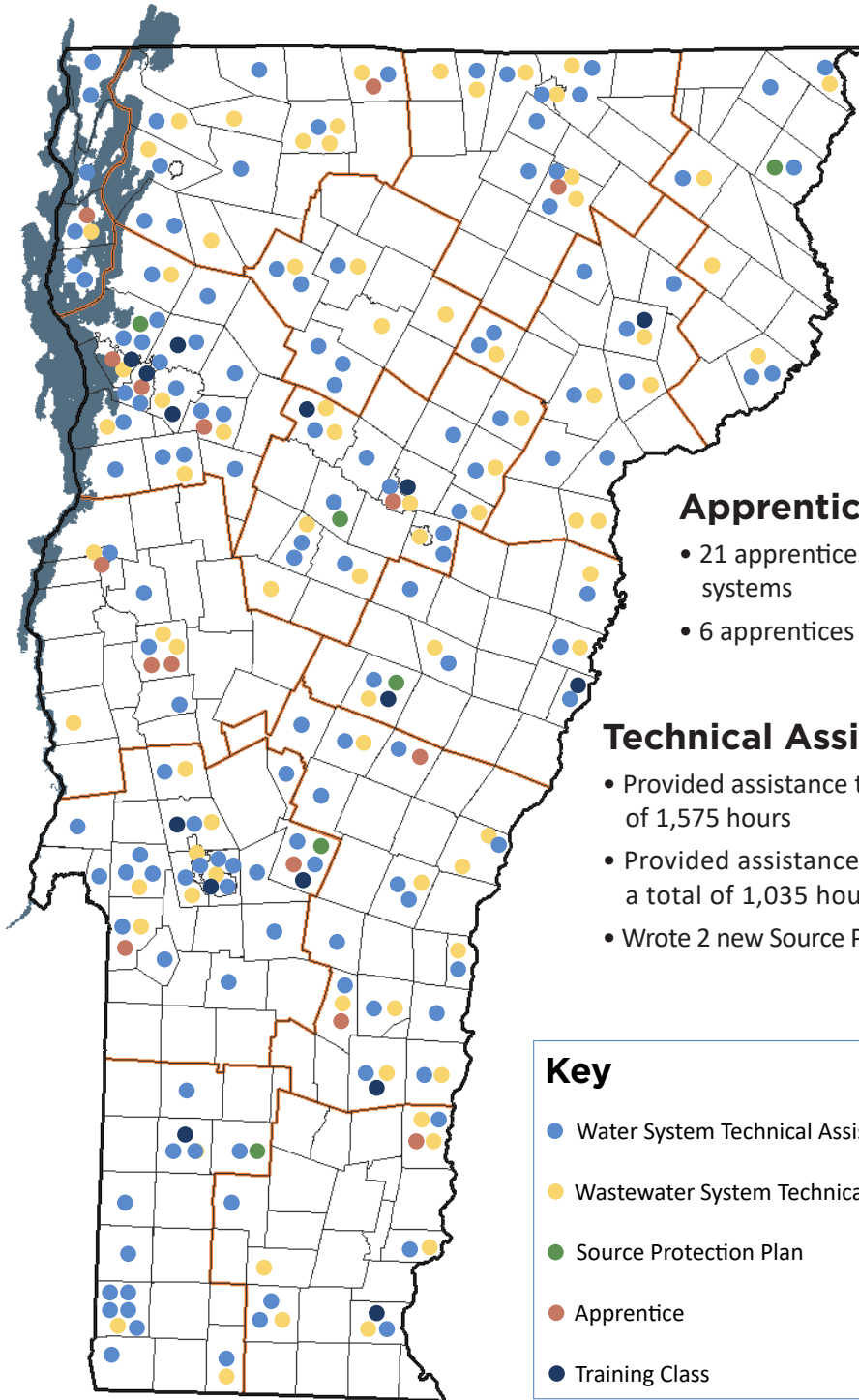




Vermont Rural Water Association

2025 Annual Report



Membership

- 284 Water/Wastewater System Members
- 63 Associate Members

Training

- 97 classes
- 2,386 attendees
- 11,674 TCHs

Apprenticeship

- 21 apprentices at 15 water/wastewater systems
- 6 apprentices graduated

Technical Assistance

- Provided assistance to 137 water systems, a total of 1,575 hours
- Provided assistance to 77 wastewater systems, a total of 1,035 hours
- Wrote 2 new Source Protection Plans and 4 updates

Key

- Water System Technical Assistance
- Wastewater System Technical Assistance
- Source Protection Plan
- Apprentice
- Training Class

Letter from the Board President

Spring 2026

Dear VRWA Members,

The past year was one of strong service and meaningful impact for the Vermont Rural Water Association. In 2025, our staff and Board remained focused on our mission to promote public health and environmental protection through technical assistance and education for Vermont’s drinking water and wastewater systems, while responding to both ongoing needs and emerging challenges statewide.

Training remained a core priority. VRWA held 97 training classes, serving 2,386 participants and awarding more than 11,600 credit hours. These programs continue to provide operators and system leaders with the skills and knowledge needed to meet regulatory requirements and operate resilient systems.

Our technical assistance programs delivered extensive hands-on support. In total, VRWA staff provided more than 2,600 hours of onsite assistance to over 200 drinking water and wastewater systems, including leak detection, infrastructure inspections, regulatory assistance, and operational troubleshooting. This support is especially critical for small and rural systems with limited internal resources.

The Apprenticeship Program saw continued success, with 21 apprentices working at drinking water and wastewater systems across the state and six graduates completing the program in 2025. These efforts are helping address Vermont’s growing operator workforce needs.

VRWA was also honored to be selected as one of only two states nationwide for the Cybersecurity Circuit Rider pilot program. Through this initiative, VRWA assisted 68 systems with cybersecurity assessments, training, and tabletop exercises, helping utilities better prepare for evolving cyber threats.

The year also brought challenges, most notably widespread drought conditions affecting water supply and wastewater operations across Vermont. VRWA worked closely with systems and state partners to address drought impacts through leak detection, planning assistance, coordination, and information sharing.

From a financial standpoint, the Vermont Rural Water Association remained stable in 2025 and continued to demonstrate sound fiscal stewardship, ensuring responsible use of funds while maintaining high-quality services for our members.

On behalf of the Board of Directors, I extend our sincere thanks to our funders, donors, program partners, and agency collaborators, whose support makes this work possible. I also thank our dedicated staff and our members for your continued trust and engagement. We are proud to serve Vermont’s water and wastewater community and encourage members to reach out to VRWA whenever assistance is needed.



Sincerely,
Raymond Counter
Board President

Financial Report

The 2025 audit resulted in an unqualified opinion and a clean report for the association.

Balance Sheet

Total Assets.....	\$1,160,796
Total Liabilities and net assets.....	\$1,193,896
Net assets, end of year.....	\$1,054,674

Annual Revenue and Expenses

Total Revenue and support.....	\$1,758,168
Total Expenditures.....	\$1,569,137

Water & Wastewater System Members

Addison Central School District	Colchester Fire District #2	Global Foundries	Middletown Springs Elementary School
Agri-Mark Inc.	Cold Brook Fire District #1	Town of Glover	Mill River High School
AHA Water Cooperative, Inc.	Colonial Estates Water Corp	Grafton Elementary School	Town of Milton
Albany Village Water Supply	Common Pastures HOA	Grand Isle Consolidated Water District	Mobile Acres MHP
Alburg Fire District #1	Coventry Fire District #1	Grand Isle Fire District #4	Montgomery Water Dept
Village of Alburgh	Craftsbury Fire District #2	Grandview Acres Water System	City of Montpelier
Alburgh Fire District #2	Crystal Springs Water System	Graniteville Fire District #4	Town of Morgan
Apple Island Resort	Dairy Center	Green Mountain Valley School	Morristown Corners Water Corp
Arlington Water Dept.	Danby Mount Tabor Fire District #1	Greensboro Fire District #1	Village of Morrisville
Ascutney Fire District #2	Daniels Construction	Greenwood School	Mount Snow Resort
Bakersfield Fire District #1	Town of Danville	Town of Hardwick	Mountain Meadows Lodge
Barnet School	Danville Fire District #1	Harr LLC	Mountain Water Company
Barre City	Deerfield Valley Health Center	Town of Hartford	Newbury Village Inc
Town of Barre	Derby Center	Hartland Elementary School	Newmont Slate Company
Village of Barton	Derby Line Village Water District	Hartland Town Activity Center	Newport Center
Basin Harbor Club	Dorset Elementary School	Harwood Union High School	City of Newport WWTF
Village of Bellows Falls	Dorset Fire District #1	Heartbeet Lifesharing	Newport City Water System
Ben & Jerry's	East Calais Fire District #1	Hilltop Montessori School	Newport, NH
Town of Bennington	East Dorset Fire District #1	Town of Hinesburg	North Bennington Water Dept
Bennington College	East Hardwick Fire District #1	Holbrook Bay HOA	North Branch Fire District #1
Berkshire Elementary School	East Middlebury Fire District #1	Village of Hyde Park	North Country Career Center Land Lab
Town of Berlin	East Montpelier Elementary School	Hyde Park Fire District #1	North Hartland Water Co-op
Town of Bethel	East Thetford Water Co.	Inn at Mountain View Farm	North Hero Water System
Bloomfield Water System	East Wind MHP	Intervale at Stratton	Village of North Troy
Bow and Arrow Park	Eastridge Acres HOA	Irasburg Fire District #1	Village of Northfield
Bradford Village Water System	Edgemont Condos	Jay Peak Water System	Norwich Fire District #1
Town of Brandon	Edlund Company	Jay/Westfield Elementary School	Notch Brook Condominiums
Brandon Fire District #1	Edward Farrar Utility District	Village of Jeffersonville	Okemo Mountain Inc
Town of Brattleboro WWTP	Edward Farrar Utility District WWTP	Jericho East HOA	Okemo Summit Lodge
Brattleboro Water Department	Village of Enosburg Falls	Jericho Fire District #1	Okemo Trailside Condominium
Town of Brighton	Town of Essex	Jericho Underhill Water District	Orleans Wastewater
Bromley Water Company	City of Essex Junction	Village of Johnson	Orleans Water System
Brookside MHP	Town of Fair Haven	Town of Killington	PBM Nutritionals
Bull Run Water System	Town of Fairfax	Killington Resort	Peacham Fire District #1
Burke Fire District #1	Fairfax Fire District #1	Lakehurst Campground	Pine Ridge Water Corp
Burke Mountain Water Co.	Fairfax Heights Water Co-op	Lamoille Union USD 18	Piper Ridge HOA
Burke Town School	Fairfield Fire District #2	Lampman Water System	Town of Pittsford
City of Burlington	Town of Fairlee	Ledges # 1	Town of Plainfield
Butternut Mountain Farm	Farm & Wilderness	Little School	Point Bay Marina
Town of Cabot	Fayston Elementary School	Village of Ludlow	Poker Hill School
Cambridge Village Water	Fiddlehead Condo Association	Lunenburg Fire District #1	Village of Poultney
Town of Canaan	Fletcher Elementary School	Lunenburg Fire District #2	Town of Pownal
Carlos Otis Health Care Center	Fort Warren MHP	Lyn Haven Fire District #1	Town of Proctor
Town of Castleton	Town of Franklin	Town of Lyndon	Town of Putney
Castleton Fire District #1	Franklin Foods Inc	Lyndonville Water System	Quimby Country
Town of Cavendish	Georgia Elementary & Middle School	Town of Manchester	Randolph Village
Champlain Water District	Georgia Industrial Development Corp.	Mansfield View Water Corp.	Town of Readsboro
Town of Chelsea		Village of Marshfield	Town of Richford
Town of Chester		McIndoe Falls Fire District 3	Town of Richmond
Chimney Hill Colchester		Town of Middlebury	
Chimney Hill Owners Assoc.			
Cobb Hill Co-Housing, Inc			

System Members (continued)

Richmond Fire District #1
Rochester Water System
Route 4 Makers Mill
Roxbury Fish Culture Station
Town of Royalton WWTF
Royalton Fire District #1
City of Rutland
Rutland Town Fire District #1
Rutland Town Fire District #5
Rutland Town Fire District #6
Ryegate Fire District #2
Saxtons River
Schlotterbeck & Foss
Seasons on Mount Snow
Town of Shelburne
Shelburne House
Town of Sheldon
Sherburne Fire District #1
Slate Valley Unified School District
Smugglers' Notch
Sonnenberg Water System
City of South Burlington
South Burlington Fire District #1
South Georgia Fire District
South Hero Fire District #4
South Wallingford Water Co.
Southface Owner's Association
Town of Springfield
St George Community Co-op

City of St. Albans
Town of St. Johnsbury WWTF
St. Johnsbury Water System
St. Johnsbury Center Fire District #1
Starksboro Village Water Co-Op
Starlake Village Leaseholders Association
Town of Stowe
Stowe Fire District #4
Sunny Acres Water Association
Sunrise Homeowners Assoc.
Sunset Terrace Estates
Sutton Water System
Swanton Village
Tall Timbers Mobile Home Park
Telemark Village Association
Thetford Water Co-op
Timbercreek Condominium
Woodland Apartments
Trail Creek Condominium
Tri-Town Water District #1
Troy Water System
Twin Farms
VELCO
Vergennes-Panton Water District
Vermont Buildings and General Services
Vermont State Parks
Vernon Elementary School
Vernon Green Nursing Home
Waitsfield Water Supply

Waitsfield and Champlain Valley Telecom
Wallingford Fire District #1
Washington Fire District #1
Waterford Elementary School
Wells River Village
Town of West Rutland
Westford Fire District #1
Westminster Aqueduct Society
Westminster Center School
WestRock
Westwind Water System
Wheelock Fire District #1
White Birches MHP
Town of Whitingham
Williamstown Water Dept.
Town of Williston
Williston Fire District #1
Town of Wilmington
Windsor Water Department
Winhall-Stratton Fire District #1
City of Winooski
Wintergreen at Killington
Winterplace Water System
Woodbury Elementary School
Town of Woodstock
Woodstock Inn
Worcester Fire District #1

Associate Members

ABTEC, Inc.
Aldrich + Elliott
Allen Engineering & Chemical Corp
Applied Specialties Innovations
Atlas Technical Consultants
Blake Equipment
BP Wastewater Services LLC
Button Underground Locating
CAI Technologies
Champlin Associates
Chevalier Drilling Co., Inc.
Clear Water Filtration
Clow Valve Company
CoStream
Coyne Environmental
Culligan Water Technologies
DN Tanks
DuBois & King, Inc.
Dufresne Group
Eastcom Associates, Inc.
EJP
Endyne, Inc.
EOS Research, Ltd.

F.R. Mahony & Associates
Ferguson Waterworks
Forcier Consulting Engineers
FW Webb Co.
H2O Innovation
Hoffer Consulting Inc.
Hydro Pros Dive Company
Kennedy Valve
Laramie Water Resources LLC
Mass Tank Inspection & Services
mPower Innovations
MSK Engineers
Murray & Masterson Environmental
N.A. Manosh Corp.
Neptune Technology Group
New England Backflow, Inc.
New England Consulting Engineers
Otter Creek Engineering, Inc.
Pittsburg Tank & Tower Co., Inc.
PurposeEnergy, Inc.
Ruggles Engineering Services
Sherwin-Williams
Simon Operation Services

Slack Chemical Co
Statewide Aquastore
Stiles Company Inc.
Stone Environmental
Sullivan Associates
Three Rivers Engineering, Inc.
Ti-SALES Inc.
USA BlueBook
Vermont Bond Bank
VTM Engineering, PLC
VTUMS Vermont Utility Management Services
W&B Management
Waite-Heindel Environmental Management
Watershed Consulting Associates
Weidmann Electrical Technology
Weston & Sampson Engineers
Zenner USA

Bold = Sustaining Associate Member



Staff

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Board of Directors

President

Ray Counter
Brandon Fire District #1

Vice President

Margaret Dwyer
Winhall-Stratton Fire District

Secretary/Treasurer & National Representative

Jon Thornton
Bradford Water & Sewer

Board Members

John Lazelle
Town of Wilmington

April Busfield
Town of Canaan

Board Liaisons

Eric Blatt
VT DEC (retired)

Chris Rogers
Everett J Prescott Inc.