

Please Note: Applicants that don't qualify for this position are encouraged to apply to this posting and will be applying for a *Wastewater Treatment Operator Trainee* position. The rate of pay for that position is \$26.44 - \$28.92 per hour (based on experience).

There is only one position available at the treatment facility, but all levels of experience are encouraged to apply.

Organization: City of Barre, VT
Position Title: Wastewater Treatment Plant Operator B
Wastewater Treatment Division
Department: DPW
Supervisor: Chief Operator

Salary \$29.07 – \$31.55 per Hour (Pay based on Experience)

Summary / Objective

The Wastewater Treatment Plant Operator B assists the Wastewater Treatment Plant Chief Operator and Superintendent of Treatment Facilities in housekeeping, daily operations, routine maintenance, and all other essential functions required to the Cities Wastewater Treatment Facility.

Essential Functions

Reasonable Accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Under the direction of the Chief Operator, operate and monitor the cities process equipment for thickening and dewatering solids,
2. Rotate with other operators on a monthly basis or (set by Chief Operator) for day to day routine operation and maintenance of the facilities headworks, primary clarifiers, oxidation ditches, secondary clarifiers, and digesters.
3. Minor laboratory testing and minor process control testing, including but not limited to PH, chlorine residual, TSS, MLSS
4. Conduct routine inspections, including but not limited to, checking pumps, motors, chemical feed pumps, chemical make-up systems for proper lubrication, and adjustment and operation.
5. Follow under instruction security procedures, including but not limited to, locking points of entry, checking alarm systems, and reporting security problems.

6. Follow appropriate safety precautions
7. Perform under supervision minor mechanical repairs and report major repairs to the Chief Operator or Assistant Chief Operator; assist in repair and maintenance projects.
8. Clean and maintain assigned area of the plant.
9. Assist operators in general tasks required in the operation of the Wastewater Treatment Facility.

Necessary Knowledge, Skills and Abilities

1. High School diploma or equivalent
2. Ability to work various weekends and holidays required.
3. Ability to work under supervision of others required.
4. Ability to maintain effective working relationships with other staff members.
5. Ability to perform minor mechanical and electrical maintenance.
6. Ability to comprehend and carry out written, oral, and diagrammatic instructions required.
7. Ability to operate hand and power tools with supervision.
8. Ability to perform minor mathematical calculations.
9. Ability to work with a diverse population with a strong commitment to equity and inclusion, among City staff and the general public.
10. Demonstrated commitment to diversity, equity and inclusion as evidenced by ongoing trainings and professional development.
11. Regular attendance is necessary and is essential to meeting the expectations of the job functions.
12. Ability to understand and comply with City standards, safety rules and personnel policies

Competencies

1. Must have or the ability to obtain Vermont State Grade 2DM Operators certification within 1 year from date of hire.
2. Must have valid State issued Driver's license
3. Candidate must be able to pass a pre-employment physical plus drug testing prior to employment and ongoing workplace program.

Supervisory Responsibilities

This position has no supervisory responsibility.

Physical Demands

PHYSICAL ACTIVITY REQUIREMENTS

- Employees are responsible for wearing and maintaining personal protective equipment.
- This job requires the ability to stand for extended periods of time.
- This job requires the ability to see, whether naturally or with vision correction tools (glasses, contacts).
- This job requires the ability to hear, whether naturally or with hearing correction tools (hearing aid) to communicate with co-worker/supervisors/customers, and to recognize audible warning devices from trucks and equipment.
- Must have the ability to be on one's feet regularly and use hands, arms, and legs repeatedly on the job.
- Specific vision abilities required by this job include close vision, color vision, peripheral vision, depth perception and ability to adjust focus.
- Work frequently occurs in confined areas.
- The noise level in the work environment is sometimes loud.

Primary Physical Requirements		Other Physical Requirements	
Lift up to 10 lbs.:	Performed regularly	Twisting:	Occasionally performed
Lift 11 to 25 lbs.:	Performed frequently	Bending:	Performed frequently
Lift 26 to 50 lbs.:	Performed frequently	Crawling:	Occasionally performed
Lift over 50 lbs.:	N/A	Squatting:	Occasionally performed
		Kneeling:	Occasionally performed
Carry up to 10 lbs.:	Performed frequently	Crouching:	NA
Carry 11 to 25 lbs.:	Performed frequently	Climbing:	Occasionally performed
Carry 25 to 50 lbs.:	Performed frequently	Balancing:	Occasionally performed
Carry over 50 lbs.:	N/A	Work Surfaces	
Reach above shoulder height:	Occasionally performed	In Avg. 8 hour Day Employee is Required to:	
Reach at shoulder height:	Performed frequently		
Reach below shoulder height:	Performed frequently		
		Sit	
		Consecutive Hrs.	1 2 3 4 5 6 7 8
Push/Pull:	Performed frequently	Total Hrs.	1 2 3 4 5 6 7 8
Hand Manipulation		Stand	
Grasping:	Performed frequently	Consecutive Hrs.	1 2 3 4 5 6 7 8
Handling:	Performed frequently	Total Hrs.	1 2 3 4 5 6 7 8
Torquing:	Occasionally performed	Walk	
Fingering:	Performed frequently	Consecutive Hrs.	1 2 3 4 5 6 7 8
		Total Hrs.	1 2 3 4 5 6 7 8

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. The employee is occasionally exposed to moving mechanical parts and outside weather conditions, and sometimes requires the ability to perform essential job tasks in less than favorable conditions.
2. The employee is occasionally exposed to wet and/or humid conditions, or extreme cold.
3. The noise level in the work environment is usually moderate.

Position Type / Expected Hours of Work

This position is classified as no-exempt full-time. Standard days and hours are Monday through Friday, 7:00 am to 3:30 pm. However, this position requires the ability to work weekends, and holidays for state compliance.

Travel

Local travel may be required between facilities, public works garage, job sites or to vendors may be required.

Additional Eligibility Qualifications

None required for this position.

Work Authorization / Security Clearance (If applicable)

Must be authorized to legally work in the United States
Must be able to get to and from work on a consistent basis.

AAP / EEO Statement

The City of Barre provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age disability or genetics. In addition to federal law requirements, the City of Barre complies with applicable state and local laws governing nondiscrimination in employment in every location in which the City has facilities. This policy applies to all terms and conditions of employment,

including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

The City of Barre expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of City of Barre's employees to perform their job duties may result in discipline up to and including discharge.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.