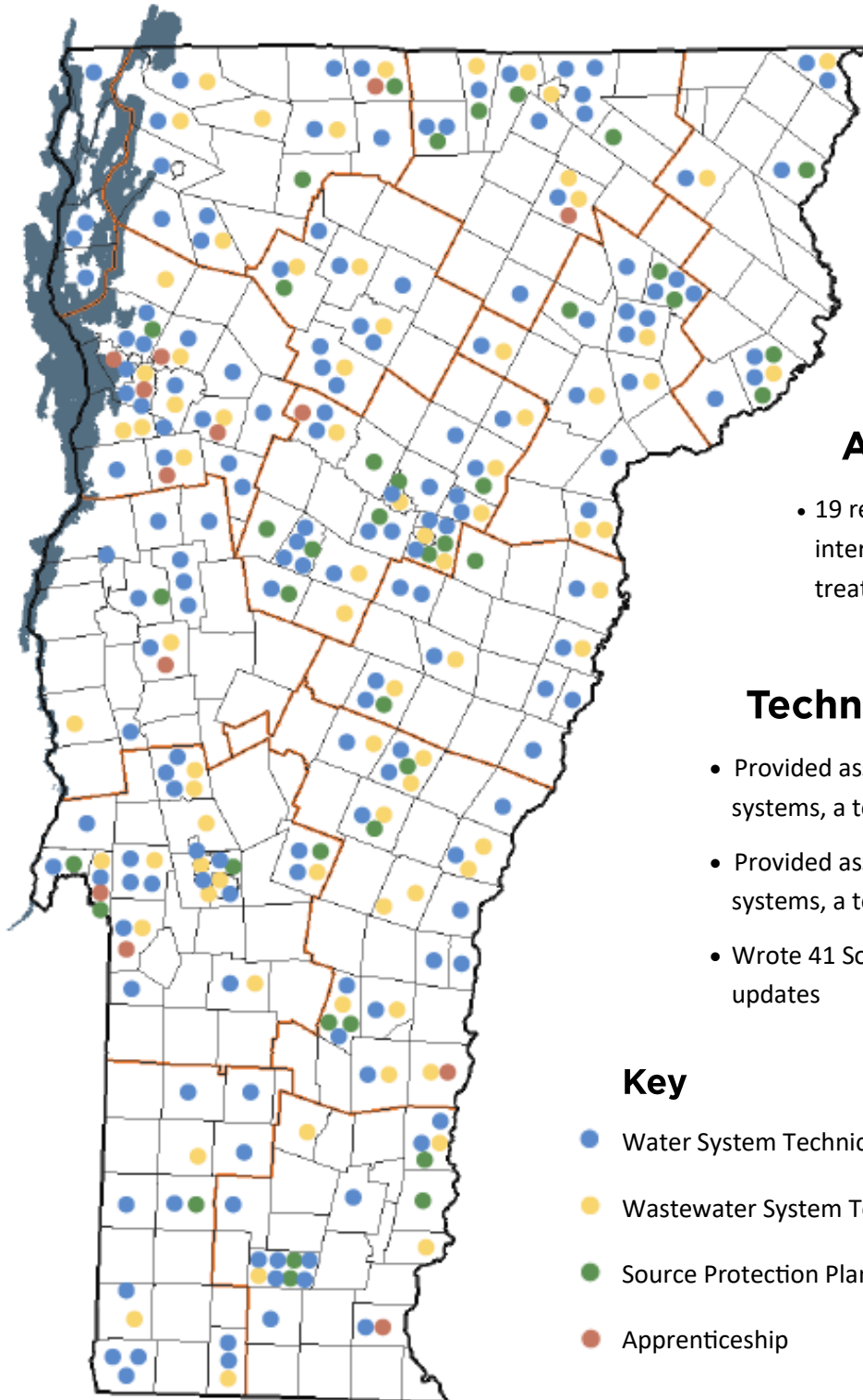




Vermont Rural Water Association 2022 Annual Report



Training

- Held 131 training classes
- Taught 2,053 individuals
- Awarded 10,582 credit hours

Apprenticeship

- 19 registered apprentices and 1 intern at water and wastewater treatment facilities

Technical Assistance

- Provided assistance to 166 drinking water systems, a total of 1,314.5 hours
- Provided assistance to 77 wastewater systems, a total of 709.75 hours
- Wrote 41 Source Water Protection Plan updates

Key

- Water System Technical Assistance
- Wastewater System Technical Assistance
- Source Protection Plan Update
- Apprenticeship

Letter from the Board President

Dear Members, (that means you!)

I believe 2022 deserves a thank you letter, so let's start by congratulating ourselves for a year well done. In my conversations with all of you, I have the sense that the pandemic's effects on our lives are diminishing. Life is returning to normal for the Vermont Rural Water Association. We have returned to onsite visits, some in-person trainings, a well-attended conference/trade show and a summer fun gathering. So I would like to thank all of the members for all that you do!



It seems that all of our programs are operating successfully and we are growing. There have been some changes this past year but all of them were good ones. First in my mind is the retirement of Elizabeth Walker. This wonderful person has been so instrumental in the environmental community. We will miss her knowledge, dedication, frankness, work ethic, and sense of humor; she has left us a better industry and rural water organization. Thank you so much Elizabeth!

We have welcomed some new staff members in 2022: Elijah Lemieux and Brad Roy. These are two very competent and resourceful individuals that I'm sure will be helping all of us in their new roles. I look forward to working with both of them.

Our Executive Director Liz Royer continues to move us in a positive direction. When you see her, please thank her!

I believe we are over the hurdles we faced in 2021 with changing our accounting strategies by outsourcing to an independent company. This has proved beneficial to our organization. We have had almost a complete shift and I understand that is going very well.

Now with regard to the rest of the staff—it would be too long a letter if I praised them individually but they are the best. So I send our appreciation and thanks to all of you: Katherine Boyk, Diana Butler, Paula Jackson, Aaron Perez, Matt Guerino, Wayne Graham, Tim Russo, and Paul Sestito. You are the backbone of this organization. Please just keep up the great work you're doing for us. Thank you.

We can also thank all of the board members for their commitment of time and energy to this organization. We will be losing Dick Desautels to retirement in 2023. His term ends in May and he indicates that he will not run again. Dick has been with the organization since we were part of Northeast Rural Water Association. He has been a trusted resource to me and Vermont Rural Water. He will be missed. So let's thank the board and especially Dick.

Okay, I said this year was a thank you letter and I would be remiss if I didn't mention all the folks who work with us from our State and Federal government. I know we don't always see eye-to-eye, but you have to admit many of these folks are trying hard to get it right. We need to thank them for their efforts.

Finally, I want to thank all of you for giving me and the rest of the board the opportunity to serve. Always feel welcome to talk to us about your concerns.

Sincerely,
Rod Lamothe
Board President

Financial Report

The 2022 audit resulted in an unqualified opinion and a clean report for the association.

Balance Sheet

Total Assets.....	\$774,864
Total Liabilities and net assets.....	\$888,243
Net assets, end of year.....	\$656,424

Annual Revenue and Expenses

Total Revenue and support.....	\$1,244,651
Total Expenditures.....	\$1,172,690

Current Initiatives & Ongoing Efforts



Participants at Water Professionals Appreciation Day at Smugglers Notch in July 2022.



Two trailers with emergency response equipment are now available to water and wastewater systems.

Workforce Development

In Vermont and across the nation, the water and wastewater workforce is in decline as more workers are retiring than joining the industry. Like many professions, this problem was exacerbated by the pandemic and the workforce shortage has not improved since.

To address this, Vermont Rural Water has started a number of projects:

- Created an Apprenticeship Program to train new hires at water and wastewater facilities
- Formed the Vermont Water Workforce Workgroup comprised of operators and regulators to brainstorm recruitment methods
- Outreach at K-12 schools, colleges, and job fairs

Emergency Response

Vermont Rural Water is taking a proactive approach to help water and wastewater systems prepare for future emergencies. With funding from the CDC to VT WARN, we purchased two trailers and specialized equipment that are available to water or wastewater systems that have sustained damage from emergencies such as storms, flooding, and power outages. The new equipment includes ground penetrating radar units, portable correlators, a valve and hydrant exerciser, and a tilt-and-pan sewer line camera. This equipment can also be used to perform preventative maintenance that may reduce the impact of a future natural disaster.

We are also advocating for water/wastewater workers to be designated as first responders to receive priority access to services during emergencies.

PFAS

Liz Royer was selected as a Small Entity Representative to advise the EPA on regulatory action for PFAS in drinking water. She provided input on the financial impacts of PFAS regulations to small water systems. Liz continues to work with the Small Business Administration (SBA) Office of Advocacy to provide further public comment.



Investigating PFAS contamination at Craftsbury Fire District #2.

Water & Wastewater System Members

Addison County Community Trust	Cobb Hill Co-Housing, Inc.	Greensboro Fire District #1	North Country Engineering
Agri-Mark Inc.	Colchester Fire District #2	Greenwood School	North Harbor Residents Assoc.
AHA Water Cooperative	Cold Brook Fire District #1	Town of Hardwick	North Hartland Water Co-op
Albany Community School	Common Pastures HOA	Town of Hartford	North Hero Water System
Albany Village Water Supply Co.	Concord Estates MHP	Hartland Elementary School	Village of North Troy
Village of Alburgh	Coventry Fire District #1	Hartland Town Activity Center	Village of Northfield
Alburgh Fire District #1	Craftsbury Fire District #2	Harwood Union High School	Norwich Fire District #1
Alburgh Fire District #2	Crystal Springs Water System	Hideaway Campground Assoc.	Notchbrook Condominium
Apple Island Resort	Dairy Center	Hiland Hall School	Okemo Mountain Resort
Arlington Water Dept.	Danby Mount Tabor Fire District 1	Hilltop Montessori School	Orleans Water System
Ascutney Fire District #2	Daniels Construction	Town of Hinesburg	Orleans Wastewater
Bakersfield Fire District #1	Town of Danville	Holbrook Bay HOA	Peacham Fire District #1
Barnet Fire District #2	Danville Fire District #1	Village of Hyde Park	Pine Ridge Water Corp
Barnet School	Deerfield Valley Health Center	Hyde Park Fire District #1	Piper Ridge Homeowners Assoc.
Barre City	Derby Center	Inn at Mountain View Farm	Town of Pittsford
Barre Town	Derby Line	Intervale at Stratton	Town of Plainfield
Village of Barton	Dorset Elementary School	Irasburg Fire District #1	Point Bay Marina
Basin Harbor Club	Dorset Fire District #1	Jay Peak Water System	Poker Hill School
Battleground Condos	East Berkshire Fire District #1	Jay/Westfield Elementary	Village of Poultney
Bears Crossing Water System	East Calais Fire District #1	Village of Jeffersonville	Town of Pownal
Village of Bellows Falls	East Dorset Fire District #1	Jericho Underhill Water	Pownal Estates MHP
Town of Bennington	East Fairfield Fire District #1	Village of Johnson	Town of Proctor
Bennington College	East Hardwick Fire District #1	Killington Resort	Town of Putney
Berkshire Elementary School	East Middlebury Fire District #1	Lakehurst Campground	Randolph Village
Berlin & RMC MHPs	East Montpelier Elementary	Lamoille Union USD 18	Town of Readsboro
Berlin Water System	East Thetford Water Co.	Ledges #1	Red Cedar School
Town of Bethel	East Wind MHP	Little School	Town of Richford
Bloomfield Water System	Eastridge Acres HOA	Long Trail Brewing Co.	Town of Richmond
Bow and Arrow Park	Edgemont Condos	Village of Ludlow	Richmond Fire District #1
Village of Bradford	Edlund Company	Lunenburg Fire District #1	Riverside MHP
Town of Brandon	Edward Farrar Utility District	Lunenburg Fire District #2	Rochester Water System
Brandon Fire District #1	Village of Enosburg Falls	Lyn Haven Fire District #1	Route 4 Makers Mill
Brattleboro Water Dept	Town of Essex	Town of Lyndon	Roxbury Fish Culture Station
Brattleboro WWTP	City of Essex Junction	Lyndonville Water System	Town of Royalton
Bridges HOA	Town of Fair Haven	Town of Manchester	Royalton Fire District #1
Town of Brighton	Town of Fairfax	Village of Marshfield	Rutland City Water Dept.
Bromley Water Company	Fairfax Fire District #1	McIndoe Falls Fire District 3	Rutland Town Fire District #1
Bull Run Water System	Fairfax Heights Water Cooperative	Town of Middlebury	Rutland Town Fire District #5
Burke Fire District #1	Fairfield Fire District #2	Middletown Springs School	Rutland Town Fire District #6
Burke Mountain	Town of Fairlee	Mill River High School	Ryegate Fire District #2
Burke Town School	Farm & Wilderness	Town of Milton	Village of Saxtons River
City of Burlington	Fayston Elementary School	Montgomery Water System	Schlotterbeck & Foss
Butternut Hill Condominiums	Fiddlehead Condo Association	City of Montpelier	Seasons on Mount Snow
Town of Cabot	Fletcher Elementary School	Town of Morgan	Town of Shelburne
Cambridge Village Water	Flood Brook School	Morristown Corners Water Corp.	Shelburne House
Camping on the Battenkill	Fort Warren MHP	Village of Morrisville	Town of Sheldon
Canaan FD1, FD2 & Town	Franklin Foods, Inc.	Mount Snow Resort	Sherburne Fire District #1
Carlos Otis Health Care Center	Georgia Elementary School	Mountain Green Condominium	Snow Mountain Village
Castleton Fire District #1	Georgia Industrial Development Corp.	Mountain View MHP	Sonnenberg Water System
Castleton Meadows	GlobalFoundries	Mountain View Water Assoc.	City of South Burlington
Castleton University	Glover	Mountain Water Company	South Burlington Fire District # 1
Town of Cavendish	Grafton Elementary School	Newbury Village	South Georgia Fire District
Champlain Housing Trust	Grand Isle Consolidated Water District	Newmont Slate Company	South Hero Fire District # 4
Champlain Water District	Grand Isle Fire District #4	Newport Center	South Wallingford Water Co.
Town of Chelsea	Grandview Acres Water System	Newport City Water System	Southface Owner's Association
Town of Chester	Graniteville Fire District #4	Newport City WWTF	Town of Springfield
Chimney Hill Assoc. (Colchester)	Green Mountain Valley School	North Bennington Water Dept	City of St. Albans
Chimney Hill Owners Assoc. (Wilmington)		North Branch Fire District #1	St. Johnsbury Water System
		North Country Career Center	St. Johnsbury Wastewater

System Members (continued)

St. Johnsbury Center Fire District 1
 Starksboro Village Water Co-Op
 Starlake Village Leaseholders Assoc.
 Stip Investments
 Town of Stowe
 Stowe Fire District #4
 Sugar Lodge at Sugarbush
 Sunny Acres Water Association
 Sunrise HOA
 Sutton Water System
 Swanton Village
 Tall Timbers Mobile Home Park
 Thetford Water Coop
 Timber Creek Condominium
 Trail Creek Condominium
 Tri-Town Water District #1
 Troy Water System
 Twin Farms
 Valley Center
 Vergennes-Panton Water District
 Vermont Academy

Vermont Buildings and General Services
 Vermont State Housing Authority
 Vermont State Parks
 Vernon Elementary School
 Vernon Green Nursing Home
 Village At Sawmill Farms
 Waitsfield & Champlain Valley Telecom
 Waitsfield Water Supply
 Wallingford Fire District #1
 Washington Fire District #1
 Waterford Elementary School
 Waterville Fire District #1
 Wells River Water System
 West Burke Housing
 Town of West Rutland
 West Wind Water System
 West Windsor Water System
 Westford Fire District #1
 Westminster Aqueduct Society
 Westminster Center School
 WestRock

Wheelock Fire District #1
 White Birches MHP
 Town of Whitingham
 Wildwood West HOA
 Williamstown Water Dept
 Williston Fire District #1
 Town of Williston
 Wilmington Wastewater
 Wilmington Water District
 Windsor Water Dept
 Winhall-Stratton Fire District #1
 City of Winooski
 Wintergreen at Killington
 Winterplace at Okemo
 Woodbury Elementary School
 Woodland Apartments
 Woodstock Wastewater
 Woodstock Aqueduct Co.
 Woodstock Hospitality
 Woodstock Inn
 Worcester Fire District #1

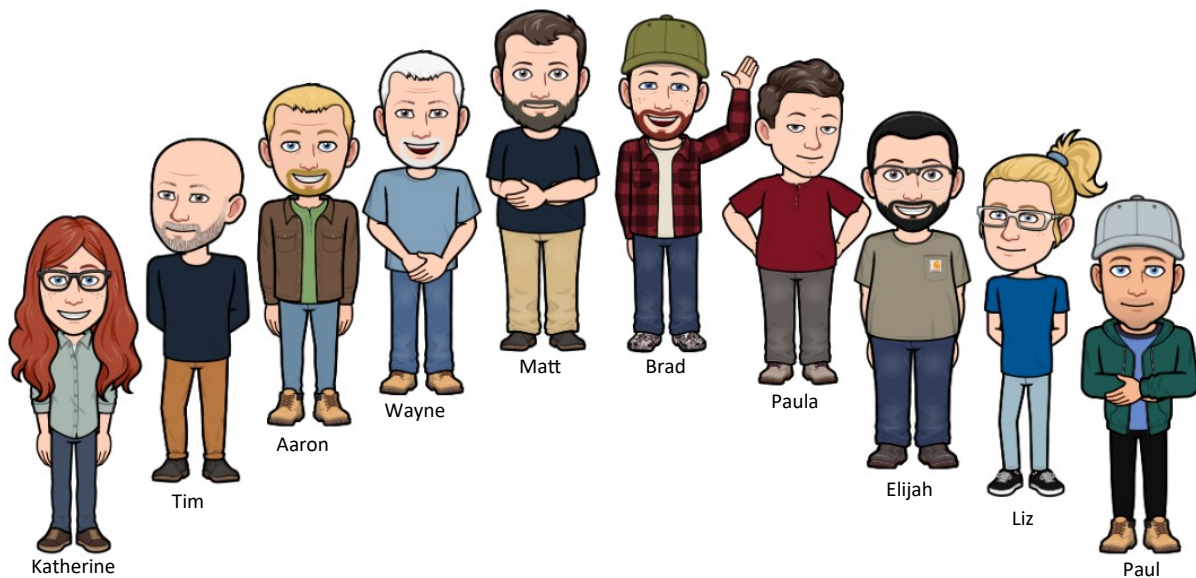
Associate Members

ABTEC, Inc.
Aldrich + Elliott
 Allen Engineering & Chemical Corp
 Atlas Technical Consultants
CAI Technologies
 Champlin Associates
 Chevalier Drilling Co., Inc.
 Clean Waters, Inc.
 Clear Water Filtration
 Clow Valve Company
 Coyne Chemical Environmental Services
 Culligan Water
 DN Tanks
DuBois & King
 Dufresne Group
EJP
 Eastern Analytical, Inc.
Endyne, Inc.
 EOS Research, Ltd.
 F.R. Mahony & Associates
 Ferguson Waterworks

Forcier Consulting Engineers
 Ford Meter Box Company, Inc.
 FW Webb Co.
 Jim Jolly Sales Inc
 Kennedy Valve
 Laramie Water Resources LLC
 Mass Tank Inspection & Services
 MSK Engineers
 N.A. Manosh Corp.
 New England Backflow, Inc.
Otter Creek Engineering
 P2 Environmental
 Perrigo Nutritionals
 Pittsburg Tank & Tower Co., Inc.
 PurposeEnergy, Inc.
 Ruggles Engineering Services
 Sherwin-Williams
 Slack Chemical Co.
Statewide Aquastore
 Stone Environmental
 Sullivan Associates

Ti-SALES Inc.
 Underwater Solutions, Inc.
 USA BlueBook
 VTM Engineering, PLC
 Vermont Utility Management Services
 (VTUMS)
 Water Industries, LLC
 Watershed Consulting Associates
 Weidmann Electrical Technology
Weston & Sampson Engineers

Bold = Sustaining Associate Member



Staff

Executive Director

Liz Royer

lroyer@vtruralwater.org

Deputy Executive Director

Tim Russo

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Paul Sestito

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Source Water Specialist

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Wastewater Systems Specialists

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Elijah Lemieux

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Apprenticeship Program Coordinator

Paula Jackson

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Program Assistant

Katherine Boyk

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Board of Directors

President

Rod Lamothe

Castleton Meadows

Vice President

Richard Desautels

Colchester Fire District #2

Secretary/Treasurer, National Representative

Jon Thornton

Bradford Water & Sewer

Board Members

Margaret Dwyer

Winhall-Stratton Fire District

John Lazelle

Town of Wilmington

Board Liaison

Eric Blatt

VT DEC Water Investment Division