



## 2019 Annual Report



Clean Water for Vermont Communities.

[VTruralwater.org](http://VTruralwater.org)  
802.660.4988

## About

The Vermont Rural Water Association is a nonprofit that supports public drinking water and wastewater systems. We promote public health and clean water through technical assistance, training, advocacy, and outreach. The organization consists of 11 staff, a Board of Directors, and a membership of over 300 of Vermont's drinking water and wastewater systems.



## From the Executive Director

Although 2019 was my first year as Executive Director, it was still a successful year for Vermont Rural Water. With two new staff members and a newborn member of the VRWA family (my son Elijah), we continue to grow and strive to provide more services to our members.

While training and technical assistance remain our focus, we have expanded our advocacy and outreach work. In the fall we officially kicked off a registered apprenticeship program to train new water and wastewater operators. And since Act 21, regulating PFAS compounds, passed in the spring, we've worked hard to assist those affected by contamination. I've spent time advocating at both the state and federal levels for the needs and opinions of water and wastewater systems on PFAS and other important issues. On behalf of VRWA's board and staff, thank you for your support.



Liz Royer  
Executive Director

## From the Board President

It is hard to ignore the present—the COVID-19 pandemic—and talk about what I see in the rear-view mirror. We had our challenges in 2019. Former Executive Director Shaun Fielder left late in 2018 and long-term Board Member Ed Savage retired. Both had served since the days of Northeast Rural Water. And then the final hit was the announcement that Doris Dastalto, another veteran staffer, would retire in 2020. With all this upheaval in our organization, I was very concerned.

Well, we did just fine. As a matter of fact, last year was a piece of cake compared to what we're dealing with right now. Liz Royer stepped up to the leadership role and has been absolutely tremendous in her new position. This led to a domino effect in staffing: Diana Butler took on Liz's former role as Source Water Specialist, and Tim Russo took Diana's position. This opened a spot for Katherine Boyk in our front office. Then Paula Jackson returned to launch the new Apprenticeship Program. In early 2020, we were fortunate in finding Cheryl Lynn to take over the accounting position for Doris and it all ended well. We did better than anyone could have asked for. This is in good part because all of the staff really pulled together: Elizabeth, Matt, Aaron, Paul and Wayne also carried us through this period. I'm not saying there weren't a few struggles with the process, but we ended the year 2019 positioned as well if not better than 2018.

I wish I could spend more time in the past because what's in the rearview now seems easier than looking forward. The pandemic is making for some very serious challenges, but we are in a good position to confront them. Our financial situation is strong; our staff is dedicated, talented and motivated; your board of directors is very engaged; and our members are committed.



Very Truly,  
Rod Lamothe  
President

## Financial Report

The 2019 audit resulted in unqualified opinion and a clean report for the association.

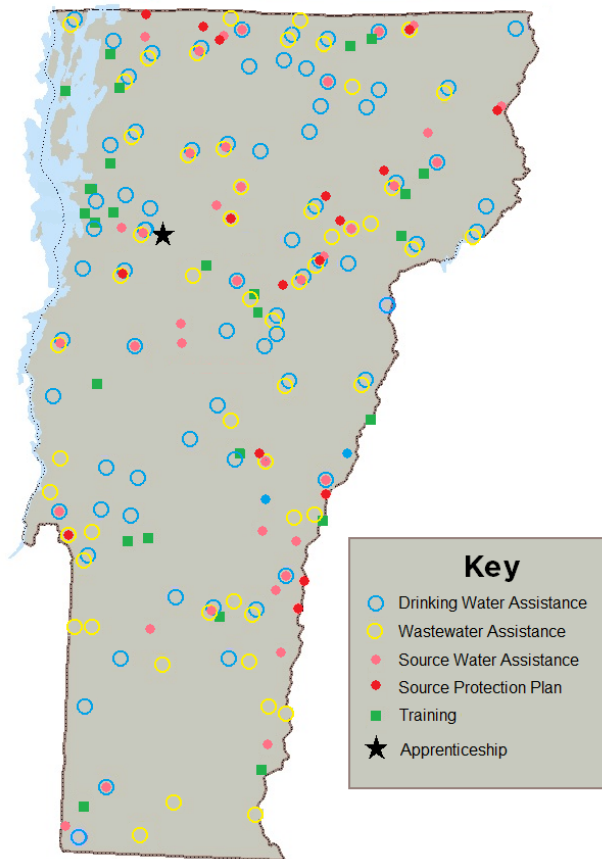
### Balance Sheet

Total Assets.....	\$617,184
Total Liabilities	
and net assets.....	\$617,184
Net assets, end of year.....	\$531,337

### Annual Revenue and Expenses

Total Revenue	
and support.....	\$932,216
Total Expenditures.....	\$808,901

## Map of Our Work



Water systems specialist Tim Russo inspects a well at a system affected by PFAS contamination.



Wastewater systems specialist Elizabeth Walker and board member John Lazelle tour Deer Island WWTP in Winthrop, MA.

## Accomplishments



### Technical Assistance

- Provided assistance to 98 water systems
- Provided assistance to 91 wastewater systems
- Wrote 5 new Source Protection Plans and completed 13 plan updates



### PFAS

- Responded to Vermont's new PFAS regulations
- Hosted 6 trainings on PFAS sampling for 229 people
- Supporting 4 systems on Do Not Drink orders due to PFAS contamination



### Apprenticeship

Launched new Apprenticeship Program to provide workforce development at drinking water and wastewater systems.



### Training

- Held 136 training sessions
- Taught 1,559 people
- Awarded 7,550 credit hours



Executive Director Liz Royer welcomes apprentice Tyler Booska at the Richmond Wastewater Treatment Facility.

# Water & Wastewater System Members

Addison County Community Trust  
Agri-Mark Inc.  
AHA Water Cooperative, Inc.  
Albany Community School  
Albany Village Water Supply Co.  
Village of Alburgh  
Alburgh Fire District #1  
Alburgh Fire District #2  
Apple Island Resort  
Arlington, Sunderland  
Ascutney Fire District #2  
Bakersfield Fire District #1  
Barnet Fire District #2  
Barnet School  
Barre City  
Barre Town  
Barton  
Basin Harbor Club  
Battleground Condos  
Bears Crossing Water System  
Bellows Falls  
Bennington  
Bennington College  
Berkshire Elementary School  
Berlin  
Bethel  
Bloomfield Water System  
Blue Mountain Union School  
Bow and Arrow Park  
Bradford  
Brandon  
Brandon Fire District #1  
Brattleboro  
Bridges HOA  
Brighton  
Bromley Water Company  
Bull Run Water System  
Burke Fire District #1  
Burke Mountain  
Burke Town School  
Burlington  
Cabot  
Cambridge Village Water  
Canaan  
Carlos Otis Health Care Center  
Castleton Meadows  
Cavendish  
Champlain Housing Trust  
Champlain Water District  
Chelsea  
Chester  
Chimney Hill Owners Assoc  
Cobb Hill Co-Housing, Inc  
Colchester Fire District #2  
Cold Brook Fire District #1

Coventry Fire District #1  
Craftsbury Fire District #2  
Crystal Springs Water System  
Dairy Center  
Danby Mount Tabor Fire District #1  
Town of Danville  
Danville Fire District #1  
Deerfield Valley Health Center  
Derby Center  
Derby Line  
Dorset Elementary School  
Dorset Fire District #1  
Draws Organics  
Drumleys Condominiums  
East Berkshire Fire District #1  
East Calais Fire District #1  
East Dorset Fire District #1  
East Hardwick Fire District #1  
East Middlebury Fire District #1  
East Montpelier Elementary  
East Thetford Water Co.  
East Wind MHP  
Eastridge Acres HOA  
Eden Central School  
Edgemont Condos  
Edlund Company  
Enosburg Falls  
Town of Essex  
Essex Junction  
Fair Haven  
Fairbanks Scales  
Town of Fairfax  
Fairfax Heights Water Cooperative  
Fairfield Fire District #2  
Fairlee  
Farm & Wilderness  
Fauston Elementary School  
Fiddlehead Condo Association  
Fletcher Elementary School  
Flood Brook School  
Franklin Foods Inc  
Georgia Elementary & Middle School  
Georgia Industrial Development Corp.  
Grafton Elementary School  
Grand Isle  
Grand Isle Fire District #4  
Grand Summit  
Grandview Acres Water System  
Graniteville Fire District #4  
Green Mountain at Fox Run  
Green Mountain Valley School  
Greensboro Fire District #1  
Greenwood School  
Guilford Central School  
Hardwick

Hartford  
Hartland Elementary School  
Hartland Town Activity Center  
Harwood Union High School  
Hideaway Campground Association  
Hiland Hall School  
Hinesburg  
Holbrook Bay Homeowners  
Association  
Hyde Park Fire District #1  
Intervale at Stratton  
Irasburg Fire District #1  
Jay Peak Water System  
Jay/Westfield Elementary School  
Jeffersonville  
Jericho East Homeowners Assoc.  
Jericho Underhill Water  
Johnson  
Killington Elementary School  
Killington Resort  
Kurn Hattin Homes  
Lakehurst Campground  
Lamoille Union USD 18  
Long Trail Brewing Co.  
Ludlow  
Lunenburg Fire District #1  
Lunenburg Fire District #2  
Lyn Haven Fire District #1  
Lyndon  
Lyndonville  
Manchester  
Marlboro College  
Marlboro Elementary School  
Marshfield  
McIndoe Falls Fire District 3  
Middlebury  
Middletown Springs Elementary  
Mill River High School  
Milton  
Montgomery  
Montpelier  
Morristown Corners Water Corp  
Morrisville  
Mount Snow Village Association  
Mountain Green Condominium  
Mountain View Mobile Home Park  
Mountain View Water Association  
Mountain Water Company  
Newbury  
Newmont Slate Company  
Newport Center  
Newport City  
North Bennington  
North Branch Fire District #1  
North Country Career Center Land Lab

North Country Engineering  
North Hartland Water Co-op  
North Hero  
North Troy  
Northeast Kingdom Int'l Airport  
Northfield  
Northside Condo  
Norwich Fire District #1  
Notchbrook Condominium  
Okemo Mountain Resort  
Orleans  
Peacham Fire District #1  
Pine Ridge Water Corp  
Piper Ridge Homeowners Assoc.  
Pittsford  
Plainfield  
Point Bay Marina  
Poker Hill School  
Poultney  
Proctor  
Prosper Valley School  
Putney  
Randolph  
Readsboro  
Red Cedar School  
Richford  
Richmond  
Richmond Fire District #1  
Riverside MHP  
Rochester  
Royalton  
Royalton Fire District #1  
City of Rutland  
Rutland Town Fire District #1  
Rutland Town Fire District #5  
Rutland Town Fire District #6

Ryegate Fire District #2  
Seasons on Mount Snow  
Shaftsbury  
Sharon Academy  
Sheffield Fire District #1  
Shelburne  
Shelburne House  
Sheldon  
Sherburne Fire District #1  
Smugglers' Notch  
Sonnenberg Water System  
South Burlington  
South Burlington Fire District # 1  
South Georgia Fire District  
South Hero Fire District # 4  
South Wallingford Water Co  
Spring Lake Ranch  
Springfield  
Town of St. Johnsbury  
St. Johnsbury Center Fire District #1  
Starlake Village Leaseholders  
Association  
Sterling View MHP  
Stowe  
Stowe Fire District #4  
Sunny Acres Water Association  
Sunrise Homeowners Association  
Sutton  
Swan Valley Cheese of VT  
Swanton  
Butternut Hill Condominiums  
Thetford Water Coop  
Timber Creek Condominium  
Woodland Apartments  
Town of Glover  
Trail Creek Condominium

Tri-Town Water District #1  
Troy  
Twin Farms  
Vergennes  
Vermont Academy  
Vermont State Parks  
Vernon Elementary School  
Waitsfield & Champlain Valley Telecom  
Wallingford Fire District #1  
Washington Fire District #1  
Waterbury  
Waterford Elementary School  
Wells River  
West Burke Housing  
West Rutland  
West Wind Water System  
West Windsor  
Westford Fire District #1  
Westminster Aqueduct Society  
Westminster Center School  
Wheelock Fire District #1  
White Birches MHP  
Whitingham  
Wildwood West Homeowners Assoc.  
Williamstown  
Williston  
Williston Fire District #1  
Wilmington  
Windsor  
Winhall-Stratton Fire District #1  
Winterplace Water System  
Woodbury Elementary School  
Woodstock Aqueduct Co.  
Worcester Fire District #1

## Associate Members

ABTEC  
Aldrich + Elliott  
Allen Engineering & Chemical  
ATC Group Services  
Atlantic Pump & Engineering  
CAI Technologies  
Champlin Associates  
Clear Water Filtration  
Core & Main  
Coyne Chemical Environmental  
Culligan Water  
DN Tanks  
DuBois & King  
Dufresne Group  
E.J. Prescott  
Eastern Analytical  
Endyne Laboratory Services

Engineering Ventures  
EOS Research  
F.R. Mahony & Associates  
Ferguson Waterworks  
Forcier Consulting Engineers  
Ford Meter Box Company  
FW Webb Co.  
Green Mountain Engineering  
Green Mountain Pipeline  
Laramie Water Resources  
Lincoln Applied Geology  
M&K Commercial Diving  
Marble Valley Engineering  
Neo Chemical & Oxides  
New England Backflow  
Otter Creek Engineering  
Perrigo Nutritionals

Pittsburg Tank & Tower Co.  
PurposeEnergy  
Ruggles Engineering Services  
Slack Chemical Co  
Statewide Aquastore  
SUEZ Advanced Solutions  
Sullivan Associates  
Tata & Howard  
Ti-SALES Inc.  
USA BlueBook  
Vermont Campground Assoc.  
VTUMS  
Water Industries  
Water Specialties Co.  
Watershed Consulting Assoc.  
Weidmann Electrical Tech.  
Weston & Sampson Engineers





Left to right: Aaron Perez, Paula Jackson, Wayne Graham, Matt Guerino, Elizabeth Walker, Paul Sestito, Liz Royer, Tim Russo, Diana Butler

## Staff

### **Executive Director**

Liz Royer  
lroyer@vtruralwater.org

### **Water Systems Specialists**

Aaron Perez  
aperez@vtruralwater.org

Paul Sestito  
psestito@vtruralwater.org

Tim Russo  
trusso@vtruralwater.org

### **Wastewater Systems Specialists**

Wayne Graham  
wgraham@vtruralwater.org

Elizabeth Walker  
ewalker@vtruralwater.org

### **Training Coordinator**

Matt Guerino  
mguerino@vtruralwater.org

### **Source Water Specialist**

Diana Butler  
dbutler@vtruralwater.org

### **Apprenticeship Program Coordinator**

Paula Jackson  
pjackson@vtruralwater.org

### **Financial Manager**

Cheryl Lynn  
clynn@vtruralwater.org

### **Program Assistant**

Katherine Boyk  
kboyk@vtruralwater.org

## Board of Directors

### **President**

Rod Lamothe  
Castleton Meadows

### **Vice President**

Richard Desautels  
Colchester Fire District #2

### **Secretary/Treasurer and National Rural Water Director**

Jon Thornton  
Bradford Water & Sewer

### **Board Members**

Margaret Dwyer  
Winhall-Stratton Fire District

John Lazelle  
Town of Wilmington

### **Board Liaison**

Eric Blatt  
VT DEC Water Investment Division