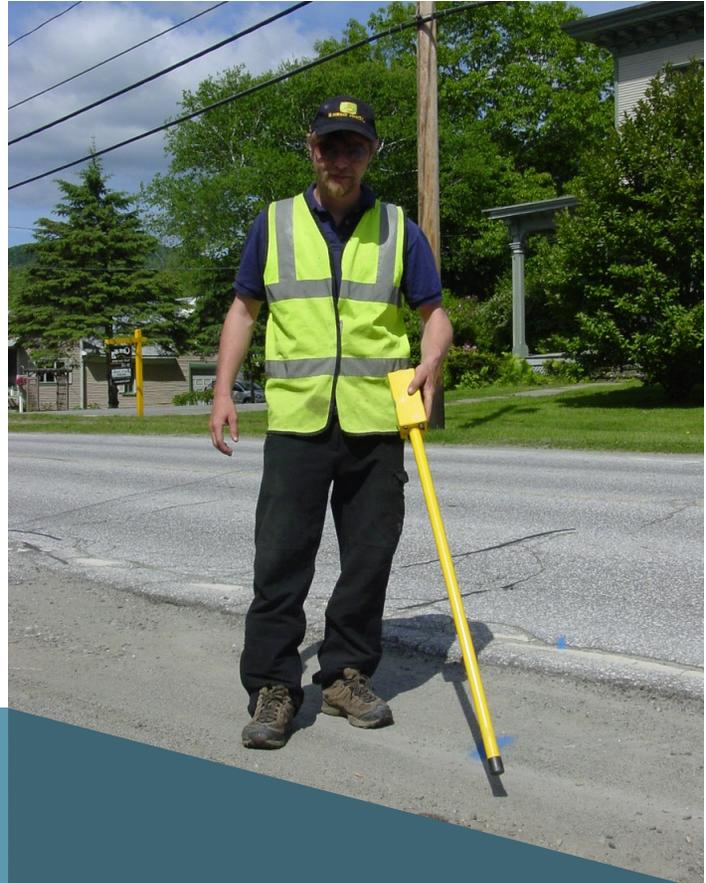




NATIONAL  
RURAL WATER  
ASSOCIATION

The Apprenticeship Program is a partnership between the Vermont Rural Water Association and the National Rural Water Association and is registered through the Vermont Department of Labor.



## Now Recruiting

### Become an Apprentice

Train to become a certified operator while working and earning a salary.

### Host an Apprentice

Drinking Water and Wastewater Systems in Vermont who are looking to hire new operators can apply to host an apprentice.

## For More Information

Contact Paula Jackson  
*Apprenticeship Program Coordinator*  
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[vtruralwater.org](http://vtruralwater.org)

*The Vermont Rural Water Association is a nonprofit organization that supports public drinking water and wastewater systems in Vermont and promotes public health and a clean environment through technical assistance, training, advocacy, and outreach.*

## Apprenticeship Program

Water & Wastewater  
Operations Specialists



**Vermont**  
Rural Water Association

## Program Description

Vermont Rural Water will recruit apprentices and match them with drinking water utilities and wastewater treatment plants who are looking to hire new operators.

The system provides on-the-job training and pays the apprentice's salary with incremental wage raises as educational goals are completed.

The Apprenticeship Program covers the cost of the classroom training.

Once they pass the appropriate exams, apprentices can become licensed or certified operators through this program.

**The goal of the Apprenticeship Program is to prepare the apprentice to become a certified or licensed drinking water and/or wastewater treatment operations specialist.**

## Requirements of an Apprentice

- Must be 18 years or older
- Must have high school degree or GED and a valid driver's license
- Must pass a background check

## Training

- 2-year, full-time apprenticeship
- 288 hours of classroom training
- 4,000 hours of on-the-job training
- Veterans may receive experience credit for military service

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**“It is important to find and recruit individuals who have passion and willingness to give their all to the profession. The more educated water and wastewater professionals are, the better the water quality at the tap.”**

*- Paula Jackson  
Apprenticeship Program Coordinator*

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## Join the Water Resources Profession

Water utilities are responsible for protecting the health and safety of Vermont's communities and environment.

Operators of water systems provide safe drinking water to the public.

Operators of wastewater treatment plants ensure that clean, treated water is released back to rivers and lakes.



Jobs in the water resources field are readily available throughout the nation for qualified professionals.